

HEALTH, SAFETY & ENVIRONMENT POLICY

Welspun Enterprises Limited's (WEL) purpose is to achieve growth by speed and scale of sustainable infrastructure development, thus empowering future generations. WEL commits to the following standards in the construction and development of its infrastructure projects:

- To sustain the trust of all its stakeholders and achieve customer satisfaction.
2. To evaluate, compile and report actions and outcomes in the context of the relevant legislation, and other requirements specific to the context of business.
3. To prevent and control pollution, optimize resource consumption and waste through better practices and technology.
4. To minimize the environmental impact.
5. To mitigate risks on occupational Health of all staff and workers through prudent risk management practices.
6. To mitigate risks on the safety of staff, workers, users of infrastructure and all other stakeholders through prudent risk management practices.
7. To engage with its stakeholders by effective use of communication, collaboration, and consultation.
8. To create awareness through continuous training programs to staff, workers, and relevant stakeholders about safety protocols, significant environmental aspects including impact, risks, opportunities, and control measures.
9. To promote culture of HSE in the entire value chain by encouraging employees, business partners and other stakeholders to adapt, adhere and accomplish the objectives set out in the policy.

Employees and Associates of WEL shall remain committed to continual improvement by exploring opportunities for innovative technologies, products, and processes that drive improved outcomes and benefits for HSE issues.

Our Corporate Values shall always guide all our actions.



SANDEEP GARG
MANAGING DIRECTOR

JULY 17, 2023